

THE UNITED REPUBLIC OF TANZANIA

MINISTRY OF HEALTH



PHARMACY COUNCIL

NOTIFICE FOR CHANGE OF MANAGEMENT OR PHARMACEUTICAL PERSONNEL OF A PHARMACY

(Regulation 17(1) of The Pharmacy (Pharmacy Practice and the Conduct of Business of Pharmacy) GN No. 267)

	Changes to be Made: Superintendent Other Pharmaceutical Personnel
A	TO BE COMPLETED BY THE SUPERINTENDENT/OTHER PHARMACEUTICAL PERSONNEL AND OWNER OF THE PHARMACY. A.1. DETAILS OF THE PHARMACY Name of the Pharmacy. Name of the Pharmacy. Physical eddress: Street. Name of the Pharmacy. Region. Region.
	A.2. DETAILS OF SUPERINTENDENT/OTHER PHARMACEUTICAL PERSONNEL 06836510 67 Full Name 19650 10651 PIN 010 Phone 06836510 67 Address Kipungungungungungungungungungungungungungu
	A.3. REASON(s) FOR CHANGE
	A New exployers
	Time frame of notification: (As per Contract)
	A.4. OWNER'S DETAILS Full Name GIBSON MI CHAEL Remarks. NEW PERSONEL Signature G. Michael Date 30/7 (2025)
B.	TO BE COMPLETED BY THE OWNER ONLY
	B.1. NEW SUPERINTENDENT / OTHER PHARMACEUTICAL PERSONNEL. Full Name / Sale 5 D Marson D Z Phone Number 365104 Email 2020 Marson D Z Phone Number 365104 Marson D Z Phone Number 3651
	B.2. QUALIFICATION DOCUMENTS OF THE NEW SUPERINTENDENT / OTHER PHARMACEUTICAL PERSONNEL (To be attached) (i) Copies of registration certificate and valid license to practice (ii) Contract Agreement/MOU (iii) Commitment Letter
C.	FOR OFFICIAL USE ONLY
	INSPECTION/REGISTRATION OR ZONAL OFFICE
	Recommendations
	NOTE; Failure to acquire the services of another superintendent/ Other Pharmaceutical Personnel within the mentioned time frame, shall lead to immediate closure of the premises as per Section 43 of the Pharmacy Act Cap 311.
	NB: Other pharmaceutical personnel mean any pharmaceutical personnel apart from superintendent.

WIZARA YA AFYA, MAENDELEO YA JAMII, JINSIA, WAZEE NA WATOTO



BARAZA LA FAMASI



FOMU YA KUKIRI KUTEKELEZA MAJUKUMU YA MWANATAALUMA WA DAWA KWENYE MAJENGO YA KUTOLEA HUDUMA YA DAWA (kutoka katika Kifungu Na. 44 (1) (2) aha Ola in Financia

(kutoka katika Kifungu No. 44 (1) (a) cha Sheria ya Famasi)



THE UNITED REPUBLIC OF TANZANIA PHARMACY COUNCIL





LICENSE TO PRACTICE

The Pharmacy Act

(Made under Sect.22 of The Pharmacy Act No. 1 of 2011)

I Hereby Certify that

MAGESA MUGUSI

PIN NO: 0100072

Having complied with the provision of Section 22 of The Pharmacy Act, Cap 311 is entitled to practice as a **Full Registered Pharmacist** upon the terms and subject to the conditions set forth in the aforesaid Act and its Regulations thereto.

Issued:24 December 2003

Expires on:31 December 2025

Registrar Pharmacy Council







Nº 00001073

THE UNITED REPUBLIC OF TANZANIA

THE PHARMACY COUNCIL

CERTIFICATE OF FULL REGISTRATION

(Section 15 of the Pharmacy Act, 2002)

Full Name.

Magesa Mugusi

I hereby certify that the following is a true extract from the entry in the Register relating to fully registered charmacist details in respect of whom are set out below.

Reg	gistration	Date			office and an extension of the state of the state of the property collection of the state of the	Place and Date of Qualification	
No.	Date	of Birth	Nationality	Address	Qualification		
072	24 th Dec. 2003	5th April, 1952	Tanzasniası	P.O. BOX 70226 Day 95 Salaam	Master of Science	Commenius University Stovakia,	

		10	H.						
Date		17	1	1 4 1	1	4.	71.	OU.	
ercoca	******	*******			****		*****	********	

REGISTRAR

NOTES: 1) This certificate affords immediate evidence of registration. In due course the name of the Pharmacist will be published in the list of registered Pharmacists published annually by the Council: and reference should thereafter be made to the current.

2) This Certificate is not an evidence of the identity of its holder of the named above and must not be used as such.

AGREEMENT FOR EMPLOYMENT OF PHARMACEUTICAL SUPERVISOR

This Agreement is made on this 25th JULY, 2025

BETWEEN

GIDSON GODFRID MICHAEL of P o Box residing at Mbagala, in Temeke District, in Dar es salaam Region, with Identification No:

(hereinafter referred to as the PROPRIETOR) the expression which include his assigns, agents or his legal representative of his business.

AND

Collectively referred to as "The Parties".

WHEREAS The owner is the registered Proprietor of the pharmacy known as (**MUTTA PHARMACY AND COSMETICS**) licensed to operate under applicable laws and regulations of Tanzania;

WHEREAS in compliance with the Pharmacy "Pharmacy Practice "Regulation 2012 the proprietor wishes to engage the professional services of Supervisor,

WHEREAS the Supervisor is duly registered pharmaceutical personnel qualified under the Pharmacy Act and recognized by the Pharmacy Council of Tanzania to professionally supervise pharmaceutical operations;

WHEREAS the Proprietor and Supervisor are desirous to enter into an agreement, to support operation of a business of a pharmacist.

WHEREAS The parties agree to operate a business of a pharmacist styled as RETAIL Pharmacy.

NOW THEREFORE, In Consideration of the mutual promises and covenants herein contained, the Parties hereby agree as follows.

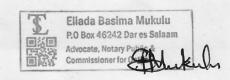
AND NOW WHEREFORE THIS AGREEMENT WITNESSED AS FOLLOWS,

1. PURPOSE

The purpose of this agreement is to engage the supervisor to provide professional oversight and supervision of the day-to-day pharmaceutical operations of the pharmacy, in full compliance with the Pharmacy Act, TMDA Regulations and all other applicable laws.

2. COMMENCEMENT AND DURATION

2.1 This agreement shall be effective for a period **Twenty-Four Months (24)**, subject to renewal by mutual written consent.



3. SCOPE OF WORK AND DUTIES OF THE SUPERVISOR.

The supervisor shall perform the following functions with diligence and professional integrity.

- 1. Supervise all pharmaceutical and professional activities carried out at the pharmacy.
- 2. Ensure compliance with
 - The Pharmacy Act, Cap 311
 - The Tanzania Medicines and Medical Devices Authority Act;
 - Good Pharmacy Practice Guidelines;
 - All Pharmacy Council Directives.
- 3. Be physically available at the Pharmacy or provide adequate professional oversight as per regulations.
- 4. Review and approve prescriptions and ensure correct dispensing of medicines.
- 5. Supervise pharmacy staff and provide training when necessary.
- 6. Monitor stock levels, expiration dates and safe storage of pharmaceuticals.
- 7. Maintain complete and accurate records of medicines received, dispensed and disposed of
- 8. Represent the pharmacy during inspections, audits or legal inquiries by regulatory authorities.
- 9. Prepare and submit reports to TMDA/ Pharmacy Council as required.
- 10. Immediately report any unethical or unlawful activity to the relevant authority.

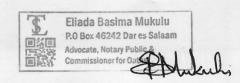
4. OBLIGATION OF THE PROPIETOR

The proprietor shall

- 4.1 Ensure the pharmacy operate only under the supervision of the duly registered supervisor.
- 4.2 Provide all resources and documentation required for legal and professional operation.
- 4.3 Not interfere with the supervisor's professional independence.

5. RENUMERATION AND PAYMENT TERMS.

- 5.1 The **PROPRIETOR** shall pay Monthly salary/ emoluments of TZS (SOC) (SOC) (Social payable monthly to the **SUPERVISOR** upon discharging his duties and function as per this Agreement at any event, the salary shall not be paid in advance.
- 5.2 Comply with the laws, Regulations Guidelines and standards prescribed by the pharmacy Council and other relevant authorities.
- 5.3 Implement and ensure that standards required for pharmacy and pharmaceutical properties are maintained in a high level at all times
- 5.4 Failure to pay for two consecutive months without justification shall constitute material breach of this agreement.



6. CONFIDENTIALITY

The Supervisor agrees to maintain strictly confidentiality regarding all patients records, business operations, pricing and proprietary information obtained during the term of this Agreement, both during and after the termination of this Agreement.

7. BREACH OF CONTRACT AND TERMINATION

- 7.1 Any material breach of this Agreement by either party shall attract a liquidated damages penalty of **Three Million Tanzanian Shillings (TZS 3,000,000/=).**
- This is without prejudice to any further legal remedies available to the aggrieved party.
- 7.2 This agreement may be terminated by mutual consent of both parties in writing or without notice in cases of Criminal Misconduct or gross negligence, Failure to comply with TMDA or Pharmacy Counsil.

8. DISPUTE RESOLUTION

Who is known to me personally

Introduced to me by.....

Any disputes arising out of this Agreement shall be resolved amicably through negotiation. If unresolved, the dispute may be referred to mediation or arbitration in accordance with Tanzanian Law.

9. GOVERNING LAW

This agreement shall be governed by and construed in accordance with the laws of the United Republic Of Tanzania.

IN WITNESS WHEREOF, The parties have hereunto set their hands and seal on the day and year first above written.
SIGNED and DELIVERED

By the said GIDSON GODFRID MICHAE Who is known to me personally	L		
the latter known to me pe This. 25day of07 20.25	rsonally	PROPRIET	TOR
In the presence of Name: EHADA BAII MA MUKI Address: 46242, DJM	uu		
Designation: ADVOCATE Signature: Date: 2507 2025	P.O B	da Basima Mukulu lox 46242 Dar es Salaam cate, Notary Public & nissioner for Oaths	
SIGNED and DELIVERED By the said MAGESA MUGUSI	_		

In the presence of
Name: FLIADA BAUIMA MUKULU
Address: 46242, DAR -EJ-JALAAM
Designation: ADVOCATE
Signature: Date: 25 07 2025



Eliada Basima Mukulu P.O Box 46242 Dar es Salaam

Advocate, Notary Public & Commissioner for Oaths